



Drive
organizational
change

Melinda Clark EdD '18 is the associate vice president of financial aid at Saint Leo University in Florida. She hopes to make an impact in higher education by using her influence to improve student degree completion.

The online **Doctor of Education in Organizational Change and Leadership** (OCL online) program will prepare you to lead systemic change in your organization and professional fields. The collaborative, blended learning program is ideal for working professionals holding leadership positions at colleges and universities, private companies, nonprofits and government organizations. The program offers a 43-unit track for those with a master's degree and a 60-unit track for those who do not have a master's degree.

43

UNITS
(FOR STUDENTS WITH A
MASTER'S DEGREE)

3

YEARS TO
COMPLETE

60

UNITS
(FOR STUDENTS WITHOUT
A MASTER'S DEGREE)

4

YEARS TO
COMPLETE

Through the OCL, you will enhance your capacity to:

- Lead organizational change
- Implement equitable policies and practices
- Apply evidence based strategies

LEARNING EXPERIENCE

The OCL online program uses a state-of-the-art learning platform that blends live, face-to-face online classes, dynamic self-paced coursework, field-based experiences and personal interactions with a worldwide community of educators and leaders during two on-campus immersions.

DISSERTATION IN PRACTICE

As a culmination of the program, you will write a dissertation that addresses a problem of practice in your organization or field and that aligns with the mission of USC Rossier.



SAMPLE COURSES

- Framing Organizational Change and Leadership
- Analyzing Organizational Change and Its Effectiveness
- Building Capacity for Organizational Change

TUITION

Tuition for 2019–20 is \$1,928 per unit. Immersion fees are an additional cost each for the two sessions required.

SCHOLARSHIP SUPPORT

You will be considered for scholarships ranging from \$3,000 to \$7,500. There is no need to submit a separate application. Recipients are selected based on demonstrated dedication to advancing educational equity and other distinguishing characteristics.

APPLICATION CHECKLIST

- Online application
- Official transcripts from each postsecondary institution attended
- Résumé /CV
- Personal statement
- Three essays
- Three letters of recommendation
- GRE or GMAT score OR timed writing assessment
- *International applicants only:* TOEFL or IELTS scores
- Nonrefundable application fee

APPLICATION DEADLINES

	EARLY ACTION*	PRIORITY SUBMIT	FINAL
January 2020 start	Oct. 3, 2019	Oct. 24, 2019	Nov. 14, 2019
May 2020 start	Feb. 13, 2020	March 5, 2020	March 26, 2020
August 2020 start	May 21, 2020	June 11, 2020	July 2, 2020

*Early Action applicants will receive an application fee waiver.

What sets the USC Rossier OCL online program apart?

UNPARALLELED NETWORK: Join USC's renowned Trojan Alumni Network.

FLEXIBLE SCHEDULE: Continue to work full time while participating in evening or weekend classes through the program's online format.

COLLABORATIVE COMMUNITY: Interact with faculty and peers live in a virtual online classroom for scheduled class sessions each week without leaving your home or office.

RIGOROUS AND RELEVANT CURRICULUM: Implement the research you are learning immediately in your workplace.

STUDENT AND GRADUATE SUPPORT: Receive high-level support from the moment of first contact through graduation and beyond, with academic advising and career services support to help you throughout your career.

PATH FOR STUDENTS WITHOUT A MASTER'S DEGREE: Enroll in the 60-unit track to begin the program without a master's degree.

YOUR MISSION AND OUR MISSION ALIGNED

The USC Rossier School of Education prepares leaders to advance educational equity in urban settings and beyond. Ranked as one of the nation's premier education schools by *U.S. News & World Report*, USC Rossier draws on innovative thinking and collaborative research to improve learning opportunities and outcomes, address disparities, challenge inequitable systems of power and solve the most intractable problems in education.

LEARN MORE USC ROSSIER OFFICE OF ADMISSION AND SCHOLARSHIPS

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