Melinda Clark EdD '18 is the associate vice president of financial aid at Saint Leo University in Florida. She hopes to make an impact in higher education by using her influence to improve student degree completion.

The online Doctor of Education in Organizational Change and Leadership (OCL online) program will prepare you to lead systemic change in your organization and professional fields. The collaborative, blended learning program is ideal for working professionals holding leadership positions at colleges and universities, private companies, nonprofits and government organizations. The program offers a 43-unit track for those with a master's degree and a 60-unit track for those who do not have a master’s degree.
Through the OCL online program, you will enhance your capacity to:

- Lead organizational change
- Implement equitable policies and practices
- Apply evidence-based strategies

**LEARNING EXPERIENCE**

The OCL online program uses a state-of-the-art learning platform that blends live, face-to-face online classes, dynamic self-paced coursework, field-based experiences and personal interactions with a worldwide community of educators and leaders during two on-campus immersions.

**DISSERTATION IN PRACTICE**

As a culmination of the program, you will write a dissertation that addresses a problem of practice in your organization or field and that aligns with the mission of USC Rossier.

**SAMPLE COURSES**

- Framing Organizational Change and Leadership
- Analyzing Organizational Change and Its Effectiveness
- Building Capacity for Organizational Change

**TUITION**

Tuition for 2020–21 is $1,995 per unit. Immersion fees are an additional cost each for the two sessions required.

**SCHOLARSHIP SUPPORT**

You will be considered for scholarships ranging from $3,000 to $7,500. There is no need to submit a separate application. Recipients are selected based on demonstrated dedication to advancing educational equity and other distinguishing characteristics.

**APPLICATION CHECKLIST**

- Online application
- Official transcripts from each postsecondary institution attended
- Résumé/CV
- Personal statement
- Three letters of recommendation
- Timed writing assessment (GRE or GMAT score may be submitted as an alternative)
- International applicants only: TOEFL or IELTS scores
- Nonrefundable application fee

**APPLICATION DEADLINES**

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<tr>
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<th>EARLY ACTION*</th>
<th>PRIORITY SUBMIT**</th>
<th>FINAL</th>
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<tr>
<td>May 2021 start</td>
<td>Feb 12, 2021</td>
<td>Mar 5, 2021</td>
<td>Mar 22, 2021</td>
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<tr>
<td>August 2021 start</td>
<td>May 21, 2021</td>
<td>June 11, 2021</td>
<td>June 28, 2021</td>
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*Early Action applicants will receive an application fee waiver.

**Priority applicants will receive a reduced application fee of $50.
What sets the USC Rossier OCL online program apart?

UNPARALLELED NETWORK: Join USC’s renowned Trojan Alumni Network.

FLEXIBLE SCHEDULE: Continue to work full time while participating in evening or Saturday classes through the program’s online format.

COLLABORATIVE COMMUNITY: Interact with faculty and peers live in a virtual online classroom for scheduled class sessions each week without leaving your home or office.

RIGOROUS AND RELEVANT CURRICULUM: Implement the research you are learning immediately in your workplace.

STUDENT AND GRADUATE SUPPORT: Receive high-level support from the moment of first contact through graduation and beyond, with academic advising and career services support to help you throughout your career.

PATH FOR STUDENTS WITHOUT A MASTER’S DEGREE: Enroll in the 60-unit track to begin the program without a master's degree.

YOUR MISSION AND OUR MISSION ALIGNED
The USC Rossier School of Education prepares leaders to advance educational equity in urban settings and beyond. Ranked as one of the nation’s premier education schools by U.S. News & World Report, USC Rossier draws on innovative thinking and collaborative research to improve learning opportunities and outcomes, address disparities, challenge inequitable systems of power and solve the most intractable problems.

LEARN MORE
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rossieronline.usc.edu/doctorate/edd-online/